



*Tis the Season!*

**VIRTUAL**  
**RACIAL EQUITY**  
**INSTITUTE**



**FREE REGISTRATION**

<https://tiny.cc/EquityFTFB>



**Phase 1**  
**2-Day Training**

In-depth workshop  
presenting a historical,  
cultural, and structural  
analysis of racism.

**December 5-6, 2024**  
**9:00am-5:00pm**



**Groundwater**  
**3-Hour Training**

Building a practical  
understanding of  
structural racism.

**December 12, 2024**  
**9:00am-12:00pm**



**Full Term**  
**First Birthday**

[fulltermfirstbirthday.org](https://fulltermfirstbirthday.org)